

# JSI & LEADERSHIP DEVELOPMENT

The underlying principles of leadership are universal. Whether you are looking for leadership development for executives, mid-level management, or front-line staff, JSI offers a wide-ranging leadership curricula that can be tailored to your needs. The goal is to support on-the-job leadership learning through **learning groups, online content, mentorship from experts in the field, and in-person training sessions** to ensure that individuals develop the skills they need to thrive.

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Our leadership development approach builds upon individual strengths across three aspects of leadership: **Consciousness, Competence, and Commitment** – what we call C3.

## CONSCIOUSNESS

**Fosters** the participant's self-discovery to help them alter or expand their own conception of who they are as a leader and what is possible for them.

## COMPETENCE

**Builds** specific knowledge and skills that individuals need to become strong leaders, such as conflict management, teamwork and communication, strategic thinking, equity and inclusion, and more.

## COMMITMENT

**Supports** participants as they develop their own leadership plans and put into place the inner and outer discipline necessary to keep moving forward. Key modules include time management, project management, self-care, emotional intelligence, and resiliency.

We tailor our stand-alone leadership development programs to fit the needs of our clients. Programs range between two days to twelve months, and can be narrowed to focus on a specific team, function, or level of responsibility.

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**TO LEARN MORE** about our leadership development and coaching programs, please contact Alexia Eslan at 303-262-4319 or [alexia\\_eslan@jsi.com](mailto:alexia_eslan@jsi.com).

